

A QUARTERLY NEWSLETTER FOR SASSETA STAKEHOLDERS

SAFETY *plug*

10TH EDITION • SEPTEMBER 2024



Celebrating
Women's Day with
Traditional Pride

Strengthening Partnerships
through Learning Workshops

Who I Am, Who Are We:
Empowering South Africans
to Unlock Their Potentials

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MESSAGE FROM THE CEO

Dear Colleagues and Stakeholders,

As we continue to advance our mission in skills development, I am pleased to share that the National Skills Authority (NSA) is inviting all relevant organisations and institutions to participate in the National Skills Awards. This initiative celebrates excellence within the National Skills Development Plan (NSDP) and offers sectoral categories for recognition. I encourage all qualifying entities within the Safety and Security Sector to submit their applications. For more details, please visit the SASSETA website at www.sasseta.org.za.

The ETQA department continues to work with Subject Matter Experts (SMEs) to scope and profile various qualifications as part of the development of occupational qualifications and occupational skills programmes. This collaboration is important for aligning our offerings with industry needs and ensuring our qualifications remain relevant and effective, and also comply with the Occupational Qualification Sub-framework (OQSF). By engaging with SMEs, we enhance the quality of our programs and better prepare learners for the challenges they will face in the workforce. We encourage all invited SMEs to attend the upcoming workshops hosted by SASSETA ETQA, as your insights are invaluable to this process.

I would like to inform you that the enrolment date for three additional pre-2009 qualifications has been extended until further notice, pending the finalisation of case 2024/091907 in the High Court Gauteng Division, Pretoria. For more details about this, please visit the SASSETA website. This extension allows accredited Skills Development Providers (SDPs) to continue enrolling learners in these qualifications and all electives and related skill programmes that form part of or fall under these qualifications.

Lastly, I urge all stakeholders to transition towards accreditation for occupational qualifications through the Quality Council for Trades and Occupations. This step is essential for ensuring that Skills Development Providers (SDPs) can effectively offer programs and qualifications that align with the OQSF. Your dedication to this process will enhance the quality of skills development across our sectors.

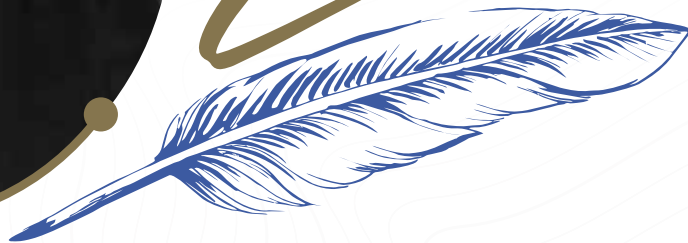
Thank you for your continued support and commitment to excellence in skills development. ■

Thamsanqa Mdontswa
SASSETA CEO



Mpho Majatladi,
Editor

Editor's NOTE



*Welcome to the 10th edition
of the SASSETA newsletter!*

We want to thank all the stakeholders for your ongoing support and engagement. Your contributions have helped SASSETA make great progress in skills development within the safety and security sector. This edition showcases the developments and the impact we are making together.

We are also excited to introduce the SASSETA social media pages. Please follow us on Facebook (@Sassetta - Safety and Security SETA), Twitter (@Sassetta Seta), LinkedIn (@SASSETA SETA), and TikTok (@sassetasetta). By following us, you can stay updated on the latest news, events, and developments in our organisation. Your engagement on social media helps strengthen our community.

We appreciate your feedback and contributions, which enrich our discussions and collaborations. We invite you to share your comments, news, and views by sending them to newsletter@sassetta.org.za. Your input will be featured in our next edition, helping to create a lively conversation within the SASSETA family.

Thank you for your continued support as we work together for a brighter future for everyone.



Ivy Masondo
Markering and
Communications
Administrator



**Tsholofelo
Nyamathe**
Communications
Practitioner



ASHES FOR BEAUTY OFFENDER SOCIAL INTEGRATION PROGRAMME CELEBRATES SUCCESS

By Ivy Masondo



NEWS AND EVENTS



On the 23rd of July 2024, the Protea Hotel Fire and Ice hosted the memorable closure luncheon for the Offender Social Integration Programme. This noteworthy event marked the culmination of an initiative spearheaded by Mrs. Stephanie van Wyk, owner and founder of Ash for Beauty, in collaboration with various service providers and Pastor Steve from Jubilee, who has been instrumental in nurturing the spiritual well-being of the participants.

The programme celebrated the remarkable achievements of the participants, who proudly received certificates in a diverse range of skills including Nail Technology, Cosmetics, Sewing, Computer Skills, Life Coaching, and HIV and AIDS awareness. These certifications symbolise not only their dedication and hard work but also their readiness to reintegrate into society with valuable skills and a renewed sense of purpose.

Throughout the luncheon, messages of support and encouragement resonated deeply with all attendees. In a heartfelt speech, one of the participants shared her emotional journey, stating, "I waited anxiously for this day, and I will never go back to drugs and end up in prison again." Her words reflected the transformative impact of the programme and the hopeful future it promises.

The house mothers, who play a crucial role in ensuring the stability and focus of these young women, expressed their profound gratitude and shared their experiences, underscoring the

positive change facilitated by the programme and the unwavering support from SASSETA.

A highlight of the event was the congratulatory message and vote of thanks delivered by the CEO of SASSETA, Mr Thamsanqa Mdotswa. In his speech, he emphasised the organisation's commitment to upskilling and reskilling both the employed and the unemployed, highlighting the importance of equipping the sector with the necessary skills to foster growth and development. He noted that these efforts are supported through funding from bursary programmes, learnerships and internship programmes and expressed appreciation for the collaboration with Ashes for Beauty, which has been pivotal in providing the necessary budget for such initiatives.

The CEO also announced that during the upcoming Annual General Meeting (AGM), one of the beneficiaries of the programme would be invited to share their journey with stakeholders, offering a comprehensive view of the value chain and underscoring the significance of supporting such transformative initiatives.

This closure luncheon not only celebrated the achievements of the participants but also reinforced the collective effort and dedication required to ensure the success of such vital social integration programmes. As the event ended, it left an indelible mark of hope, resilience, and the promise of a brighter future for all involved. ■



WORKSHOP WITH the Department of Justice and Constitutional Development

By Tsholofelo Nyamathe

SASSETA hosted a workshop with the Department of Justice and Constitutional Development (DoJ&CD) lecturers at Justice College in Pretoria on 26 July 2024. The goal of the workshop was to discuss current DoJ projects funded by SASSETA and to provide an overview of various educational programmes. This initiative aimed to enhance mutual understanding and coordination between SASSETA and DoJ&CD, ensuring effective implementation of their projects.

In her opening address, Ms. Juwayria Amod, Executive Manager: Learning Programmes, emphasised the significance of this interaction. She stated that the workshop was a crucial

step in strengthening the partnership between SASSETA and DoJ&CD. "For SASSETA, hosting this workshop not only showcases its commitment to supporting justice education but also fosters a more efficient and transparent working relationship with its stakeholders," said Ms. Amod. This commitment to collaboration is intended to improve the effectiveness of the joint initiatives and ensure that both organisations are working toward shared objectives.

During the workshop, the Learning Programmes team provided detailed explanations on pivotal and non-pivotal programmes, learner registration forms, and the invoicing process.



This overview aimed to enhance the lecturers' understanding and streamline the administration of the projects. By clarifying these processes, SASSETA ensured that both parties were well-aligned in their goals and could effectively manage the programmes funded by SASSETA.

Ms. Lydia Machobane, the ETQA Manager, further contributed by discussing the role and functions of the QCTO, the re-alignment of legacy qualifications, and the qualification application process. Her presentation included a list of registered qualifications within the justice sector and those currently under development and awaiting QCTO approval. This session provided information into the evolving landscape of justice education and highlighted ongoing efforts to align qualifications with current standards.

As relationship expert John C. Maxwell noted, "The greatest leaders are those who can build strong, lasting relationships and inspire others to achieve their best." This workshop exemplified that principle, demonstrating how strategic interactions can enhance partnership effectiveness and educational outcomes. ■

Scoping and Profiling

Session of the Firearm Skills Programme

By Tsholofelo Nyamathe

On 7 - 8 August 2024, SASSETA ETQA department hosted a workshop at the Midrand Conference Centre, focusing on the development of the Occupational Firearms Skills Programme. Led by Ms. Juwayria Amod, the Executive Manager: Learning Programmes and facilitated by Ms. Evelyn Salisbury-Stegmann the Subject Matter Experts (SME) from the Quality Council for Trades & Occupations (QCTO), the event brought together stakeholders, including firearm training providers and Subject Matter Experts to engage in scoping and profiling sessions.

The two-day workshop was designed to ensure that the occupational qualifications for firearms training are aligned with the needs of the labour market and contribute to meaningful employment opportunities.

The scoping session focused on identifying the essential skills, knowledge, and competencies required for effective firearms training. This process was crucial for ensuring that the qualifications developed are fit for purpose and responsive to industry needs.

The profiling session aimed to detail the tasks, responsibilities, and competencies associated with firearms occupations.



By examining these elements, the workshop aimed to create a thorough understanding of the practical requirements and tasks involved, facilitating the development of relevant Skills Programme.

For SASSETA, the workshop provided significant benefits. It offered an opportunity to gather insights from industry experts, ensuring that the occupational qualifications developed meet current and future industry demands. By engaging with SMEs and practitioners, SASSETA was able to refine the scope and profile of the firearms

skills programme, enhancing its relevance and effectiveness.

The collaborative approach taken during the workshop has advanced SASSETA's mission to support and improve sector-specific training and development. By engaging with industry experts and practitioners, SASSETA has ensured that the occupational qualifications for firearms training are aligned with labour market needs, contributing to meaningful employment opportunities. ■



Celebrating Women's Day with Traditional Pride

By Tsholofelo Nyamathe

On 8 August 2024, SASSETA employees celebrated Women's Day by dressing in "*Iphinifa*" and "*iDuku*," to honour women's strength and heritage. "*Iphinifa*," a traditional garment passed down through generations, represents cultural continuity, while "*iDuku*" symbolises dignity and cultural pride.

This dress code was a tribute to the 1956 women's march against apartheid and a celebration of 30 years of democracy and progress towards women's development. By embracing these traditional symbols, SASSETA acknowledged the role women play in preserving culture and driving social change.

During the day, SASSETA women shared reflections on the strides made by South African women since the historic 1956 march. Ms. Tebogo Maphala, SCM Manager, and Ms. Melanie Rajagopal, both in managerial positions at SASSETA, expressed the significance of Women's Month. Their reflections highlighted the ongoing journey of women's empowerment, and the achievements made in advancing gender equality over the decades.

The celebration was a reminder of the contributions and progress of women in shaping a better future for all. ■

Call for Nominations: National Skills Awards 2025

The National Skills Authority (NSA) is inviting all the relevant organisations and institutions implementing the National Skills Development Plan (NSDP) to participate in the National Skills Awards.

Categories for the awards will be sectoral and SASSETA encourages qualifying entities to submit their applications under the Safety and Security Sector.

THE AWARDS CEREMONY WILL BE HELD ON 30 JANUARY 2025.

The objectives of the National Skills Awards are to:

- Celebrate the successes of skills development initiatives,
- Showcase best practices in skills development,
- Recognise and reward outstanding achievements in skills development, and
- Promote a culture of excellence in skills development.

WHO SHOULD APPLY

The following stakeholders should apply:

- Community-Based Organisations, Non-Profit Organisations and Non-Governmental Organisations,
- Federations,
- Individuals,
- Labour Unions,
- Large Companies (500 or more employees), medium companies (51-499 employees) and small companies (1-49 employees),
- Municipalities (District and Local),
- National and Provincial Departments,
- Public and Private Education and Training Institutions,
- SETAs, and
- State Owned Enterprises.

APPLICATION PROCESS

To access the application form, nomination criteria and process for the awards visit the SASSETA website www.sasseta.org.za. Applications for categories 1-8 with awards 1-23 must be submitted to the FASSET in the relevant sector and applications for categories 9 and 10 forwarded to the National Skills Authority at NSAhotline@dhet.gov.za.

The closing date for applications is 4 October 2024.



Justice College Advances Legal Education through Strategic Partnerships

By Tsholofelo Nyamathe

On 22 August 2024, Justice College in Pretoria marked a milestone by formalising its commitment to advancing legal education and addressing systemic challenges within South Africa's justice system.

The college signed Memoranda of Understanding with several organisations, including SASSETA, the Safety and Security Sector Education and Training Authority, the Public Service Education and Training Authority, the Commission for Conciliation, Mediation and Arbitration, and the Deutsche Gesellschaft für Internationale Zusammenarbeit. Partnerships were established with a consortium of higher education institutions, such as Tshwane University of Technology, University of Pretoria, North West University, and South West Gauteng TVET College.

During the signing ceremony, SASSETA CEO, Mr Thamsanqa Mdontswa, remarked, "These agreements symbolise our commitment to fostering



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innovation and excellence in legal education, ensuring that we effectively meet the evolving needs of the justice sector.”

These memoranda represent a step in SASSETA's efforts to strengthen its partnerships and enhance the development and transformation of the legal sector. The agreement creates a structured framework for collaboration aimed at improving legal education, fostering innovation, and developing specialised training programs tailored to the specific needs of the legal and justice sectors.

Advocate Doc Mashabane, Director-General of the Department of Justice and Constitutional Development, also highlighted the impact of these partnerships. He noted that the collaboration would address pressing challenges in the justice sector and play a crucial role in equipping the next generation of legal professionals with the skills needed to navigate the complexities of the modern legal landscape.

The signing of the Memoranda of Understanding marks an advancement for SASSETA, reinforcing its role in supporting and enhancing legal education and training. It strengthens SASSETA's partnerships and collaborative efforts in addressing sector-specific challenges. ■





Welcoming Spring with Vibrant Style

By Tsholofelo Nyamathe



As the spring season arrived, SASSETA employees embraced the change with a vibrant array of colourful clothing to mark the occasion. The office was transformed into a lively display of bright colours, reflecting the rejuvenating spirit of spring. This fashion choice not only uplifted the office atmosphere but also symbolised the fresh start and renewed energy that spring brings.

Spring heralds a time of renewal and growth, and at SASSETA, this season represents an opportunity for fresh beginnings and continued development. As nature blooms and the days grow longer, employees are encouraged to embrace this time for both personal and professional growth. The arrival of spring is expected to strengthen our projects and initiatives, bringing a burst of creativity and productivity to the workplace. ■



ICT Competition WINNERS

By Tsholofelo Nyamathe

SASSETA runs an ICT Competition each month.

The competition is designed for employees to enhance their cybersecurity awareness and skills.



This initiative not only tests participants' knowledge but also encourages them to learn new security practices while providing an opportunity to win prizes.

For September, five participants who submitted correct entries were awarded SASSETA-branded items, recognising their effort and dedication to improving cybersecurity within the organisation.

Congratulations to:

- Ms. Tebogo Railo,
- Mr. Musa Madwaleni,
- Mr. Rishaan Govender,
- Ms. Rosina Mokoteli, and
- Ms. Brenda Letoaba!

Your commitment to learning and improving cybersecurity knowledge is commendable. **Keep up the great work, and we look forward to your continued participation in future competitions!**





SASSETA's Commitment to Supporting Postgraduate Students at TUT Campus Event

By Ivy Masondo

On Monday, 2 September 2024, the Department of Law, Safety, and Security Management at the Tshwane University of Technology (TUT) invited the Safety and Security Sector Education and Training Authority (SASSETA) to an event aimed at reinforcing its commitment to student success and professional growth. The highlight of the event was the distribution of laptops to Postgraduate Diploma students, an initiative designed to support their educational and career advancement in the field of law, safety, and security.

SASSETA's presence at the event underscored its dedication to providing resources and opportunities that align with its mandate of developing skills in the safety and security sectors. The distribution of laptops is a significant step towards bridging the digital divide and enhancing students' access to technological tools necessary for their academic success. With the modern educational landscape heavily reliant on digital literacy and online resources, this initiative equips students with the tools they need to engage in research, complete assignments, and develop professional competencies critical to their future careers.

The initiative also reflects SASSETA's broader goals of fostering academic excellence and ensuring that students are well-prepared to meet industry demands through access to quality education and resources. This initiative not only serves as a practical contribution to the student's academic journey but also aligns with SASSETA's long-term objectives of reducing skills gaps and promoting employability in critical sectors.

Through initiatives like these, SASSETA continues to invest in the future workforce, ensuring that students have the resources and support necessary to succeed both academically and professionally. ■

Strengthening Partnerships through Learning Workshops

By Tsholofelo Nyamathe

In August and September 2024, the Learning Programmes department hosted discussions with safety and security sector stakeholders at Emperors Palace in Kempton Park and the Royal Elephant in Centurion.

These sessions aimed to improve relationships with SASSETA stakeholders and manage current and future projects better. They also focused on identifying and solving challenges faced by stakeholders during and after project implementation.

Ms. Wahida Moosa, SASSETA's Learning Programmes Manager, emphasised the

importance of open communication between project managers and stakeholders throughout the project lifecycle. "Effective communication is a key part of SASSETA's strategy to ensure project success", Ms Moosa.

Ms. Katlego Pitso, the Learning Programmes Administrator, explained the invoicing and payment process.





She reminded stakeholders to confirm that all deliverables were met before sending invoices and highlighted the importance of accurate compliance documents. Ms. Pitso encouraged close collaboration with project managers for smooth invoicing and timely paperwork submission.

In an interactive session, Ms. Juwayria Amod, the Executive Manager for Learning Programmes, and Ms. Lydia Machobane, the ETQA Manager, discussed the role of the Quality Partner (QP), appointed by the Quality Council for Trades and Occupations (QCTO), in developing occupational qualifications and curricula. They also updated stakeholders on the realignment of the legacy qualifications.

Stakeholders expressed their appreciation for the workshops, highlighting how the discussions fostered better understanding and collaboration. They valued the opportunity to share ideas and work together on common goals.

Ms. Amod thanked all stakeholders for their active participation, stating that their insights are vital for future success and ongoing improvements. ■



Northlink TVET College Career Exhibition

By Tsholofelo Nyamathe



On 16 July 2024, Northlink TVET College's Tygerberg Campus in Cape Town hosted a Budget Vote event, coordinated by the Minister of Higher Education and Training, Dr Nobuhle Nkabane, along with Deputy Ministers Dr Mimmy Gondwe and Mr Buti Manamela.

This event was a showcase of collaboration and progress in the education sector, with a special focus on bridging the gap between education and industry. The event highlighted the roles that TVET Colleges, Universities, and SETAs play in fostering educational and career opportunities for young learners.

SASSETA's participation at the event was a highlight, as the team engaged directly with Grade 11 and 12 students from Tygerberg and surrounding areas. Through interactive exhibits and informative discussions, SASSETA provided information into career paths and skills development opportunities. The exhibition aimed to inspire students by demonstrating how various

educational routes can lead to successful careers, emphasising the importance of vocational training and higher education in today's job market. The response from the learners was positive, reflecting the success of the event. Many students expressed their appreciation for the opportunity to interact with industry professionals and gain a clearer understanding of their future career prospects.

The event not only fulfilled its purpose of informing and motivating the next generation but also reinforced the collaborative spirit between educational institutions and industry partners in shaping a brighter future for young South Africans. ■



Drakenstein's 2024 Career Expo

By Ivy Masondo

SASSETA responded to a call to attend and participate at The Annual Career Expo, held on Friday, 2 August 2024, at Wellington Townhall, which stands as a beacon of hope and opportunity for the youth of the Drakenstein area.

The event aimed to address the challenges of unemployment, job transition, and difficulties in entering the job market that many young people in the region face.

With a focus on empowerment, the expo introduced attendees to various possibilities and resources available to help them navigate the complex job market. This platform was more than just an information session; it was designed to motivate and equip the youth with essential skills,

fostering self-reliance and self-sufficiency.

Through this initiative, the organisers hoped to spark inspiration and provide practical tools that would enable the youth of Drakenstein to build a brighter future. The expo was a significant step towards bridging the gap between potential and opportunity, ensuring that the next generation is well-prepared to face the challenges of the workforce. ■

Al Taawun FI AI Hosts Impactful 3rd Annual Career Expo

By Ivy Masondo

Al Taawun FI AI, NPO, established in 2019, is dedicated to fostering social cohesion through innovation, education, and social inclusion. In alignment with its vision, the organisation recently hosted its highly anticipated 3rd Annual Career Expo, sponsored by SASSETA, from 19-23 August 2024, at the Ennerdale Civic Centre and Stadium for high school learners, youth and unemployed youth.

The Career Expo was designed to guide and inform young people about potential career opportunities, assisting them in making well-informed decisions regarding their future. By providing insights into various career paths, the event aimed to support subject selection and upskilling for unemployed youth, enhancing their employability and career prospects.

In her presentation to the grade 9 learners, Ms. Masondo emphasised the following points to help learners plan well as they progress with their studies:

1. **Explore and Research Careers:** Understand different careers and their requirements.
2. **Identify Strengths:** Assess personal strengths to find suitable career paths.
3. **Set Goals:** Establish long-term and short-term goals to stay focused and motivated.

4. **Working Hard and Perseverance:** Overcoming challenges through determination.
5. **Staying Curious and Adaptable:** Encourage a mindset open to learning new experiences and adapting to changing circumstances.

The expo also highlighted the importance of TVET (Technical and Vocational Education and Training) and NCV (National Certificate Vocational) colleges, offering a vital alternative for those who may not pursue traditional academic routes. This aspect of the event was crucial in demonstrating that vocational education can effectively build promising careers.

With a diverse range of exhibitors and interactive sessions, the Career Expo was tailored to inspire and prepare the next generation of talent. Al Taawun FI AI's commitment to promoting social cohesion through education and innovation was reflected in the success of the event. By providing a platform for career exploration and development, the organisation continues to make a significant impact on the community, helping to shape a brighter future for young people. ■



Community Education & Training (CET) Month Celebration

By Ivy Masondo

SASSETA's participation in the Community Education & Training (CET) Roadshow Month celebration at Arethabeng Primary School on Friday, 6 September, was a strategic fulfilment of its mandate to address skills development in the safety and security sector.

As one of the key Sector Education and Training Authorities (SETAs) in South Africa, SASSETA is responsible for facilitating skills training and education that align with the demands of the economy, particularly in the fields of safety, security, and law enforcement.

By taking part in the event, SASSETA directly contributed to the overarching goals of CET Month, which aims to increase awareness of educational opportunities, promote skills development, and provide career pathways to unemployed and





underserved communities. Engaging with 150 unemployed youth during the event, SASSETA focused on delivering valuable insights into the training programmes and qualifications available within the safety and security sector.

This participation aligns with one of SASSETA's core mandates to bridge the gap between education and employment by equipping learners with the necessary skills and qualifications that meet the demands of the industry. By participating in the roadshow celebration, SASSETA not only showcased its programme offerings but also highlighted how its initiatives are geared towards addressing the country's critical skills shortages in the safety and security sectors. In addition to guiding career opportunities, SASSETA's involvement in this initiative reinforced its commitment to working with other stakeholders, including CET and TVET Colleges, government departments, municipalities, and other SETAs. Collaboration in events like CET Month underscores the importance of a multi-sectoral approach to tackling unemployment and developing sustainable communities.

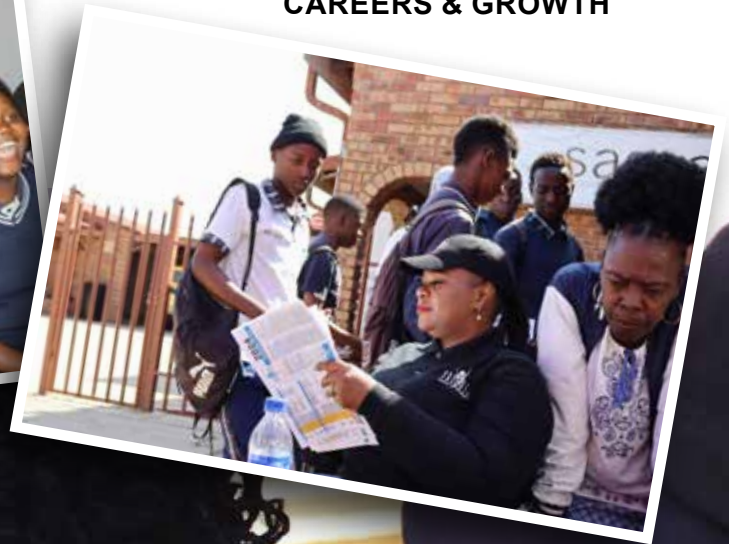
By aligning with CET Month's objectives, SASSETA demonstrated its proactive role in ensuring that young people, particularly those from disadvantaged communities, have access to education and training that can lead to meaningful employment. This outreach effort is crucial in supporting national development goals, fostering a skilled workforce, and improving the overall socio-economic conditions of local communities. SASSETA's presence at the event thus reflects its ongoing mission to support education, promote skills development, and create pathways for South African youth to enter the workforce in vital sectors such as safety and security. ■



SASSETA Partners with Thuto ke Lesedi for CAREER EXPO

By Tsholofelo Nyamathe

SASSETA partnered with Thuto ke Lesedi to host a Career Expo at Cyferskuils Community Hall in Hammanskraal on 19 September 2024.



The Thuto ke Lesedi Career Expo was a success with connections between learners and industry professionals.

The event aimed to address the increasing frustration among learners regarding career choices and advancements. The expo provided a platform for learners to explore various career paths and gain insights into opportunities that could shape their futures.

SASSETA was one of the exhibitors, showcasing the qualifications and skills development programmes available to learners. The team engaged with attendees, sharing information about various pathways to success within the safety and security sector. The SASSETA representatives not only answered questions but also encouraged learners to consider alternative career options that may have previously seemed out of reach. In addition to the exhibition, SASSETA contributed

to the day's events by hosting a workshop for Life Orientation educators from local schools. Led by the Strategic Projects Practitioner, Ms. Mpho Mafohla, the workshop focused on career development strategies and equipped educators with information to guide their learners effectively. This initiative was key, as educators play a role in influencing learners career choices.

The collaboration between SASSETA and Thuto ke Lesedi not only highlighted the importance of career guidance but also reinforced the commitment to developing a skilled workforce in South Africa. As learners left the EXPO inspired and informed, the event highlighted the role that partnerships play in shaping the future of the youth. ■



Who I Am, Who Are We:

Partnering with South Africans to Unlock Their Potentials

By Ivy Masondo

Founded in 2019, the NPC Who I Am – Who Are We (Ke Mang, Re Bo Mang) was created with a singular vision to guide South Africans on a journey of self-discovery through a comprehensive series of empowerment initiatives. Recognising the need for meaningful connection and development, the organisation has worked tirelessly to provide platforms for individuals to explore their identities, while fostering unity and growth in communities.

The NPC has identified a particular need in the Northern Cape Province, where limited access to career and skills development opportunities has left many youths at a disadvantage. In response, the organisation hosted a groundbreaking Skills Audit, Career Dialogue, and Exhibition which took place on 18 September 2024, at the Olifantshoek Community Centre. The event provided a platform for learners and the youth to explore career options, engage in insightful dialogues, and access



vital resources to enhance their employability and personal development.

To enrich the offerings at this event, they have extended an invitation to SASSETA, seeking a partnership that will see SASSETA actively participating and offering invaluable guidance. With SASSETA's vast experience in safety and security training, the CEO of SASSETA Mr Thamsanqa Mdontswa, presented to the attendees (learners, youth, and unemployed community members) with

detailed information about programmes designed to equip them with the skills needed for careers.

The collaboration between Who I Am – Who Are We (Ke Mang, Re Bo Mang) and SASSETA highlights a shared commitment to youth empowerment and the importance of creating opportunities for the next generation of leaders. This event in Olifantshoek inspired young minds, fostered curiosity, and ignited pathways to success for the community. ■



New Employees

We are pleased to welcome three new professionals to the SASSETA team, whose expertise will contribute significantly to the continued growth and success of the organisation.



Nosipho Keuti

- **Ms Nosipho Keuti** joined the Marketing and Communications department as the **Multimedia & Social Media Administrator**, bringing a wealth of experience in digital communication and content management. Her role will be pivotal in enhancing our online presence and engagement across various platforms.
- **Ms Vuyolwethu Ntetha** has been appointed as the **Learning Programmes Practitioner**. With her strong background in skills development and training, she will play a critical role in driving the effectiveness of our learning programmes and initiatives.
- **Mr Mzuyanda Dlanga** takes on the role of **Board Secretary**, where his extensive knowledge of corporate governance and compliance will ensure the smooth functioning of SASSETA's board operations.



Mzuyanda Dlanga



Vuyolwethu Ntetha

We extend a warm welcome to our new colleagues and wish them a successful and fulfilling journey with SASSETA.



Learning Programmes Invoice Submissions

The Learning Programmes (LP) has introduced a sector-based invoice submission process. Invoices must be sent through the designated mailbox to be processed by the Learning Programmes unit. Any invoices received through other channels will not be processed.

Kindly direct your submission to one of the email addresses according to your sector:
publicsectorinvoices@sasseta.org.za and privatesectorinvoices@sasseta.org.za

The objective of this system is three-fold:

1. To ensure that the 30-day payment rule of the government is adhered to,
2. No invoice gets stuck in the system for unreasonably long periods, and
3. To ensure that the weekly pay runs are complete.

Please note that invoices that are submitted manually will not be processed.

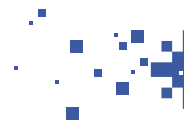


A Tribute to 23 Years of Dedicated Service

By Ivy Masondo

On Thursday, 29 August, SASSETA hosted a heartfelt farewell celebration for Ms Esther Mokgopa, honouring her 23 years of exceptional service in the Sector Education and Training Authorities (SETA) landscape. Colleagues and friends gathered at the SASSETA offices to commemorate her remarkable journey, which began at DITETA, continued through POSLEC SETA, and culminated in her impactful tenure at SASSETA.





Throughout her career, Ms. Mokgopa was commended for her unwavering discipline, courage, and dedication to the growth and development of SETA. Her contributions to her commitment to upholding the



with. Her passion for her work has left an indelible mark, said her colleagues, Nombuso, Homba, Maggie and Patricia, and her presence will be greatly missed by all who had the privilege of working alongside her.



values of integrity and professionalism were highlighted by his **Executive - Mr Vukani Memela, Manager - Ms Mel Rajagopal, Supervisor - Mr Rishaan Govender, HR Manager - Mr Roy Ngcobo** and her team during the celebration. As we bid her farewell, we reflect on the profound impact she made on the organisation and the lives of those she worked

The celebration was made even more special by a beautiful musical performance from the SASSETA Choir, whose heartfelt melodies added a warm and joyful atmosphere to the occasion. As the celebration ended, our CEO took the opportunity to present Mrs. Mokgopa with tokens of appreciation, a gesture that symbolised our deep gratitude for her 23 years of dedicated service. These moments captured the admiration and respect she has earned throughout her career, leaving a lasting impression on everyone in attendance

We extend our deepest gratitude to Mrs. Mokgopa for her years of service and wish her all the best in her retirement. ■

TALK TO US!

Effective communication is always a two-way street. We need to hear from you to make sure that we are covering important events in our sector and giving you, our reader, what you want to see in the newsletter. Please let us know if something has happened in your sphere of operation that would be of interest to our readers, or if there is something in this magazine you would like to comment on.

Send your contributions, comments, news and views to newsletter@sassetta.org.za. The contribution will be featured in the next edition.

We look forward to hearing from you!

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